

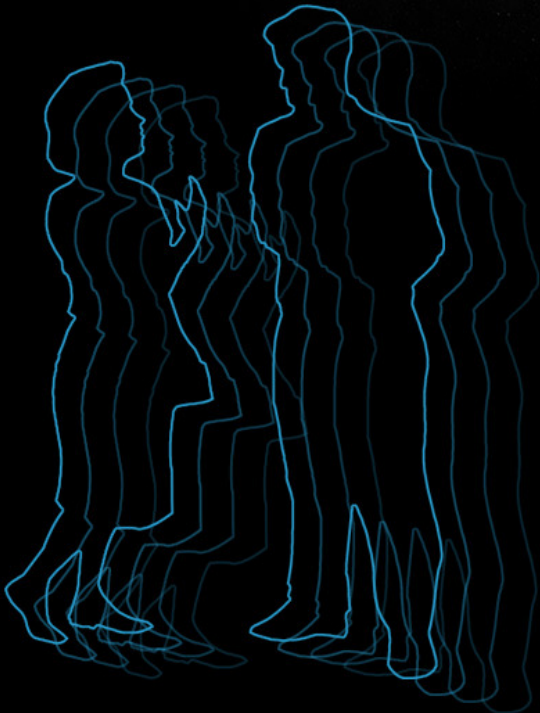
Paridhy Global

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A division of Paridhy Staffing & Consulting Pvt. Ltd



Just not another staffing company, we are viewed as a quality human resources and business services organization, by our clientele for Knowledge economy.



History

Paridhy Global, a division of Paridhy Staffing & Consulting Pvt. Ltd was set up in the year 2004 at New Delhi. We have come a long way since then, and have evolved into a rich and vibrant organization. We have excelled in meeting and exceeding our clients' expectations, every time. We credit our success entirely to our clients, who firmly believe, that the quality of their human resource, is the single biggest differentiator to their success.





Leadership

Our founder and CEO Aseem Arora, is an MBA from IMT Ghaziabad. He has 25 yrs of rich and diverse experience in the world of information technology. He left Tata Unisys (now TCS) in 1994, as the head of software marketing. He has co-founded many technology ventures in India and USA taking them to great success, He played leadership roles in marketing, Human Resources, International staffing, professional service delivery and strategic management. He has recently co promoted another venture in e-learning (www.mynewcampus.com). Its an e-campus on a hosted business platform, with a few veterans IIT/IIM Alumnus. At Paridhy Global, he is supported by a team of principal consultants, sourcing leaders, recruitment and other support staff.



We are..

a full fledged human resources and business services organization that provides permanent staffing services for the knowledge economy. We manage full life-cycle staffing for your recruitment or expansion programs. We are a thoroughly professional, mature and dependable organization, with a remarkable track record. We take the time to understand your needs, your processes, and your organization's culture to find the right fit – every time. Our knowledge and experience in completing staffing assignments, with reach and diversity, enables us to source, identify and deploy the “best fit “ personnel, thereby significantly reducing time and costs.

We pay great attention to the role and responsibilities, whether in technology, operations or support functions, marketing or sales, HR or administration, finance or accounts. We believe that roles vary with products or services offered, domains to be targeted, sold direct, or indirect, delivered thru a distribution channel or over the net. You may have technical support roles, presales or post sales, client facing or indirect, we provide the best-fit candidates, once we are sure of your exact need.

Our understanding of technology comes from our long and rich experience in handling diverse technology roles, across platforms and domains, which help us, appreciate the nuances of technology roles, with varying flavors of technical and business knowledge blend with relevant industry experience.

Our ability lies in delivering a just in time, just the skills, resources, with a quick turnaround to Clients' business and staffing needs. Our Staffing Services partnership with our Clients extends to anticipating and planning workforce needs, reflecting peak cycles and workflows. This may scale up into multi-site and even global servicing, entirely depending upon the client's business needs.



Strengths...

HOLISTIC APPROACH TO DELIVER CLIENT SPECIFIC SOLUTION.

We have an eye for detail when it comes to understanding the uniqueness of a position and devise an appropriate recruitment strategy. This includes trying out fresh ideas, out-of-the-box thinking and flexibility to meet the exact requirement of the client.

EXHAUSTIVE DATABASE & KNOWLEDGE BANKING TOOLS

Drawing on this elaborate pool of knowledge resource, we ensure that our clients have access to best of breed professionals from the relevant skills for functional areas at all levels within an organization. We also deliver within constrained timelines. When mandated, we also offer our expertise with a Service Level Agreement & replacement warranties.

ABILITY TO HANDLE SPECIFIC ASSIGNMENT BASED LARGE SCALE RECRUITMENT DRIVES

Applying our time and budget - constrained approach, we combine database selection, discreetly advertised selection and reference based search, to effectively fulfill the client requirement. Sometimes, discreetly advertised selection is an appropriate choice to reach the widest possible candidate base from a variety of backgrounds and skill sets, in a short period of time.

TEAM & INFRASTRUCTURE

We operate from a 3000 sq.ft office well equipped with the state-of-the-art computing, knowledge banking, data storage, networking and communication equipment and information processing softwares. We are located in the heart of the city of New Delhi. The operations are manned by a team of well qualified and trained individuals capable of thoroughly comprehending client's job descriptions (JD), data mine and review relevant resumes, conduct depth interviews and hard match candidates with client's JD and deliver their required human resource in time. We continuously strive for excellence and are committed to "Total Customer Satisfaction".



Focus...

OUR INDUSTRY FOCUS

- Software & Information technology,
- Financial services,
- ITeS & KPOs,
- Telecom
- Heavy Engineering,
- Automotive components





Value...

OUR VALUE PROPOSITIONS:

- Deliver " BEST FIT " professionals to clients quickly and efficiently using optimized set of pre-screened resources
- Expertise in diverse Industry verticals
- Quality with consistency to enable clients quickly scale up their organization's capability to deliver effectively
- In Close Coordination with clients, we always seek a win-win proposition and resolve conflicting aspirations
- We bind with client's success through optimization their hiring time and costs.

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